

THE PHILIPPINE AMERICAN LIFE AND GENERAL INSURANCE (PHILAM LIFE) COMPANY
MINUTES OF THE ANNUAL STOCKHOLDERS' MEETING
HELD ON 16 APRIL 2020

The annual meeting of the stockholders of The Philippine American Life and General Insurance Company with principal office address at the 16th to 18th Floor, Philam Life Head Office, Net Lima Building, 5th Avenue corner 26th Street, Bonifacio Global City, Taguig was held on 16 April 2020 via teleconferencing by using Microsoft Teams, in accordance with law and Company By-Laws.

Notices have been delivered/mailed to the stockholders of record at least nineteen (19) days before the scheduled meeting. Copies of the notices, together with proofs of services, are hereto attached and made integral parts of these minutes.

The following stockholders were present, either in person or by proxy, and the number of shares held by each are set opposite their respective names:

NAME OF STOCKHOLDERS	NO. OF SHARES HELD
In Person:	
WING SHING (JACKY) CHAN (Non-Executive Director. The Chairman of the Board of Directors, the Executive Committee, and the Governance, Nomination & Compensation Committee)	1
CHEE KEONG (KELVIN) ANG (Executive Director and CEO. A member of the Board of Directors, Vice-Chairman of Executive Committee, and member of the Investment Committee, Governance, Nomination & Compensation and Board Risk Committee)	1
ANTONINO T. AQUINO (Independent Director. A member of the Board of Directors, Chairman of the Audit Committee, and member of the Investment Committee and the Board Risk Committee)	1
FRANCIS G. ESTRADA (Independent Director. A member of the Board of Directors, Chairman of Board Risk Committee, and Investment Committee and member of the Audit Committee)	1
DORIS MAGSAYSAY HO (Independent Director. A member of the Board of Directors, the Governance, Nomination & Compensation Committee and the Board Risk Committee)	1
JOAQUIN E. QUINTOS, IV (Independent Director. A member of the Board of Directors, and the Audit Committee)	1
CLIVE ANDERSON (Non-Executive Director. A member of the Board of Directors, and the Board Risk Committee)	1

In Proxy:

AIA Company Limited, by Mr. Jacky Chan, proxy	199,560,514
Total	199,560,521

representing all but 150 of the total outstanding shares of the Company.

Mr. Jacky Chan, Chairman, called the meeting to order and presided. Atty. Carla J. Domingo, Corporate Secretary, presented the proof of service of the notice of meeting to the stockholders as of 16 April 2020, and certified the existence of a quorum to validly transact business, there being 99.99% of the outstanding shares present and represented in person or proxy. The Corporate Secretary also recorded the minutes of the proceedings.

Before proceeding with the agenda, the Chairman informed the stockholders that all resolutions shall be voted by poll (one vote for each share of stock held), and likewise encouraged them to ask questions and raise issues, if any. The Chairman also requested the Corporate Secretary to have the minutes reflect the tabulations of all votes cast - whether in favor, against, or in abstention - for all resolutions that are for the approval of the stockholders.

The Chairman first presented for approval of the stockholders the minutes of the stockholders' meeting held on 10 April 2019 and Special Meeting of the Stockholders held on 02 October 2019 (attached). Based on the tabulation, the votes cast and received on the approval of the minutes of the stockholders' meeting held on 10 April 2019 and 02 October 2019, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all 199,560,521 voting shares represented at the meeting voting in favor of the approval of the stockholders' meeting minutes dated 10 April 2019 and 02 October 2019, there being neither dissenting nor abstaining votes, the stockholders approved the minutes of the stockholders' meetings held on 10 April 2019 and 02 October 2019, and passed and adopted the following resolution:

"RESOLVED, that the Meeting Minutes of the Stockholders dated 10 April 2019 and Special Stockholders meeting held on 02 October 2019 be, as they are hereby approved."
(RESOLUTION NO. 01-PAL-SH-2020)

The Chairman next presented for approval of the stockholders the acts of the Board of Directors, its standing Committees, and Management (attached). Based on the tabulation, the votes cast and received on the approval of the said acts, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all 199,560,521 voting shares represented at the meeting voting in favor of the acts of the Board of Directors, its standing Committees, and Management, there being neither dissenting nor abstaining votes, the stockholders approved the same, and passed and adopted the following resolution:

“RESOLVED, that all the acts of the Board of Directors and its standing Committees, and of Management, as recorded in their respective Minutes Book, as well as the acts of the Executive Officers of this Company in the performance of their respective duties, performed since the last annual meeting of the stockholders’ up to this date be, and hereby are approved, ratified and confirmed.”

(RESOLUTION NO. 02-PAL-SH-2020)

Mr. Chee Keong (Kelvin) Ang, Chief Executive Officer, then presented the President’s Annual Report and the Company’s Audited Financial Statements as at 31 December 2019 (attached). When the Chairman asked if Isla Lipana, External Auditor, issued a clear opinion on the Audited Financial Statements of the Company, Mr. Ang replied in the affirmative. Mr. Aquino, Chairman of the Audit Committee, added that Isla Lipana did not find any material or significant findings in the Company’s Financial Statements. After the presentation, the Chairman asked if there are other questions on the reports. There being none, the Chairman requested the Corporate Secretary to proceed with the tabulation of the votes for the approval of the President’s Annual Report and the Company’s Audited Financial Statements as at 31 December 2019.

Based on the tabulation, the votes cast and received on the approval of the President’s Annual Report, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all 199,560,521 voting shares represented at the meeting voting in favor of the approval of the President’s Annual Report, there being neither dissenting nor abstaining votes, the stockholders approved the President’s Annual Report, and passed and adopted the following resolution:

“RESOLVED, that the President’s Annual Report be, as it is hereby accepted and approved, and the Corporate Secretary is instructed to file the same as parts of these minutes.”

(RESOLUTION NO. 03-PAL-SH-2020)

Likewise, based on the tabulation, the votes cast and received on the approval of the Company’s Audited Financial Statements as at 31 December 2019, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all 199,560,521 voting shares represented at the meeting voting in favor of the approval of the Company’s Audited Financial Statements as at 31 December 2019, there being neither dissenting nor abstaining votes, the stockholders approved the Audited Financial Statements of the Company, and passed and adopted the following resolution:

“RESOLVED, that the Company’s Audited Financial Statements as at 31 December 2019 be, as it is hereby accepted and approved, and the Corporate Secretary is instructed to file the same as parts of these minutes.”

(RESOLUTION NO. 04-PAL-SH-2020)

Mr. Ang also announced that Management has not proposed any cash dividend declaration for that particular meeting.

Before the start of the election of the members of the Board of Directors, the Corporate Secretary, in behalf of the Board, informed the stockholders that they are allowed to elect directors individually. The Corporate Secretary likewise informed the stockholders of the voting method and vote counting system, wherein each share of stock entitles the person in whose name it is registered in the books of the Corporation to one vote; voting may be done in person or by proxy. The election of the directors shall be by ballot and each stockholder entitled to vote may cast the votes to which the number of shares he owns entitles him, for as many persons as are to be elected as directors, or he may give to one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as may see fit, provided that the whole number of votes cast by him shall not exceed the number of shares owned by him.

The Chairman also informed the stockholders the need to elect non-executive and independent directors as required by the Manual of Corporate Governance issued by the Insurance Commission. The minority and non-controlling stockholder have also been notified of his/her right to nominate member/s of the Board, in accordance with the Company’s Articles

of Incorporation & By-Laws. Voting shall be done by poll, and the Corporate Secretary shall count the votes cast. The eight (8) nominees garnering the greatest number of votes shall be declared as elected.

Thereafter, the Chairman declared open the nomination for members of the Board of Directors for the year 2020-2021. The Chairman of the Governance, Nomination and Compensation Committee, as approved by the said Committee, nominated all incumbent members of the Board, noting their qualifications, integrity, performance, skills, and experience:

1. Wing Shing (Jacky) Chan-Non-Executive Director
2. Chee Keong (Kelvin) Ang – Executive Director
3. Mitchell New- Non-Executive Director (to take effect 01 May 2020)
4. Jayne Plunkett-Non-Executive Director (to take effect 01 May 2020)
5. Antonino T. Aquino- Independent Director
6. Francis G. Estrada- Independent Director
7. Doris Magsaysay Ho- Independent Director
8. Joaquin E. Quintos, IV- Independent Director

Based on the tabulation, the votes cast and received by the above nominees were as follows:

Nominees	Total Votes
Wing Shing (Jacky) Chan	28,508,646
Chee Keong (Kelvin) Ang	28,508,646
Clive V. Anderson	28,508,646
Antonino T. Aquino	28,508,646
Francis G. Estrada	28,508,646
Doris Magsaysay Ho	28,508,646
Joaquin E. Quintos, IV	28,508,645

Based on the tabulation results, the Chairman announced the above nominees as the newly elected members of the Board of Directors.

Thereafter, the Chairman of the Governance, Nomination and Compensation Committee, as approved by the said Committee, nominated the officers of the Company as contained in the attached list of officers, noting their qualifications, integrity, performance, skills, and experience. Thus, based on the tabulation, the votes cast and received on the appointment of the said officers as contained in the attached list, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Thereafter, the Chairman proceeded with the recommendation to re-appoint Isla Lipana & Co. as the independent auditors of the Company, and based on the tabulation, the votes cast and received on the re-appointment of Isla Lipana & Co., were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all 199,560,521 voting shares represented at the meeting voting in favor of the re-appointment of Isla Lipana & Co., there being neither dissenting nor abstaining votes, the stockholders approved the re-appointment of Isla Lipana & Co. as independent auditors of the Company, and passed and adopted the following resolution:

“RESOLVED, that Isla Lipana & Company be, as it is hereby selected and appointed as independent auditors of the Company for the year 2020, subject to the negotiation of the fees, the approval of which is hereby delegated to the Executive Committee.”

(RESOLUTION NO. 05-PAL-SH-2020)

The Governance, Nomination & Compensation Committee has not proposed any increase in the remuneration of the external directors of the Company. Thus, based on the tabulation, the votes cast and received on the Governance, Nomination & Compensation Committee’s recommendation were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,517	0	4

Accordingly, with 199,560,516 voting shares represented at the meeting voting in favor of the Governance, Nomination & Compensation Committee’s recommendation, there being no dissenting and four abstaining votes from the independent directors, the stockholders approved the recommendation to retain the current annual bonus and meeting fees of the concerned external directors of the Company, and passed and adopted the following resolution:

“RESOLVED, that the stockholders of the Company approve, as it hereby approves, to retain the annual bonus and meeting fees of the concerned external directors of the Company.”

(RESOLUTION NO. 06-PAL-SH-2020)

The Mission and Vision of the Company was presented to the stockholders, for their review. Thereafter, the stockholders confirmed and approved said mission and vision. Thus, based on the tabulation, the votes cast and received on the Mission and Vision were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with 199,560,522 voting shares represented at the meeting voting in favor of the Mission and Vision of the Company, there being neither dissenting nor abstaining votes, the stockholders confirmed and approved the Mission and Vision of the Company, and passed and adopted the following resolution:

“RESOLVED, that the Mission and Vision of the Company, stated as follows:

“Mission: We RACE AGAINST RISK to protect every Filipino family and empower them to achieve HEALTHIER, LONGER, BETTER LIVES.

Vision: To be the Philippines’ PRE-EMINENT life insurance provider.

be, and hereby is confirmed and approved.”

(RESOLUTION NO. 07-PAL-SH-2020)

The Chairman informed the stockholders that in accordance with Circular Letter no. 2017-29 dated May 2, 2017, all related party transactions of the Company for the previous year, if any, shall be submitted to the Board and the stockholders for approval and confirmation, respectively. Based on the tabulation, the votes cast and received on the approval of the Related Party Transactions of the company, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all the 199,560,521 voting shares represented at the meeting voting in favor of the approval of the attached report on Material Related Party Transactions of the company as of the year 2019, was passed and adopted the following resolution:

RESOLVED, that the attached 2019 Related Party Transactions (RPT) be, and hereby is confirmed.”

(RESOLUTION NO. 08-PAL-SH-2020)

The Chairman informed the stockholders that there is a need to amend the company's Articles of Incorporation to reflect the change of name from 'Netlima' to 'Six/NEO'. Based on the tabulation, the votes cast and received on the approval of the amendment of the Articles of Incorporation of the company, were as follows:

Total Outstanding Shares Present	Votes in Favor	Votes Against	Abstentions
199,560,521	199,560,521	0	0

Accordingly, with all the 199,560,521 voting shares represented at the meeting voting in favor of the approval of the amendment of the Articles of Incorporation of the company, was passed and adopted the following resolution:

"RESOLVED, that Article 3 of the Articles of Incorporation be as it is hereby amended to read as follows:

3. That the place where the principal office of the corporation is to be established is at **Six/NEO** (formerly Net Lima) Building, 5th Avenue corner 26th Street, Bonifacio Global City, Taguig City 1634."

(RESOLUTION NO. 09-PAL-SH-2020)

Before ending the meeting, the Chairman asked the directors and stockholders if there were any questions or issues they would like to raise to Management and to the Board, to which the stockholders replied in the negative.

There being no further business, the meeting was adjourned.


CARLA J. DOMINGO
Corporate Secretary

ATTESTED BY:

WING SHING (JACKY) CHAN
Chairman of the Board

ANTONINO T. AQUINO
Director

CHEE KEONG (KELVIN) ANG
Director

FRANCIS G. ESTRADA
Director

CLIVE V. ANDERSON
Director

DORIS MAGSAYSAY HO
Director

JOAQUIN E. QUINTOS, IV
Director